



DnyangangaShikshanPrasarakSansthaWanoja's
Smt. SalunkhaiRaut Arts & Commerce College Wanoja, Dist. Washim

STRATEGIC PLAN DEPLOYMENT DACUMENT
2017-2022

Message

DnyangangaShikshanPrasarakSansthaWanoja was established in 1984 with a noble social cause to provide quality education to all the students of this village and the students of surrounding area. The students of this locality mainly are from social and economic backward classes and there was no higher education institution nearby to provide quality education so the founder members decided to run an educational institute. All the founders were farmers but their strong inner desire of spreading higher education in this locality led them to establish the college Smt. Salunkabai Arts And Commerce College Wanoja in 1984. This college is located in rural and backward area in Taq. Mangrulpir Dist. Washim Maharashtra, the college has been making progress since the foundation and providing quality education to all irrespective of cast, creed and religion.

This is the right time that the institute shall embark its journey of success in the next decade. The preparation of '**strategic planning & deployment document**' is the first step in this direction. The distinguished faculty members under the leadership of Principal, and HoDs brought out the best possible detailed strategies and its deployment plan. I am confident that this leadership will implement the strategic plan in its total spirit.

I congratulate to Principal, HODs, Faculty, staff and students and extend my best wishes for their future journey.

क०. ज०. राउत
President

Smt. Kamlabai J. Raut
अध्यक्ष

DnyangangaShikshanPrasarakSansthaWanoja

कामलाबाई राजे शास्त्री महाविद्यालय, वनोजा
ता. मंगरुपूर, जि. वाशिम.



Preface

To accomplish vision, mission of the institute, it becomes essential to decide the strategic plans for the future development of the college. This strategic plan and deployment document contains vision, mission goals and objectives along with the core values of the institution in the first part. The second part addresses SWOC analysis of the college. The later part discusses strategic goals, strategic planning, strategic implementation and monitoring. The utmost care has been taken to include the perspectives of all the stake holders while preparing strategic plan and deployment document.

The vision, mission, objectives and core values of the institution are as under:

Vision:

Our vision is to felicitate human development of the students of socially and economically backward classes as well as to attract the SC, ST, OBC and VJNT towards higher education for their upliftment.

Mission:

- 1) To run an educational institute to impart valuable service in the field of education to the students residing in the area, especially to those who are economically and socially backward.
- 2) To provide library facility and computer knowledge to the students to face the challenges of the competitive world.
- 3) To stimulate the academic environment for the up gradation in teaching, learning process in rural area.
- 4) To render the service to the nation through works of educational institution.

Objectives:

1. To provide higher education to the students of this region.
2. To promote discipline, determination, devotion and social dedication among the students.
3. To spread the moral message of the great Indian Icons like Swami Vivekanand, Dr. Babasaheb Ambedkar, Mahatma Gandhi, Sant Gadge Baba, and Sant. Tukdoji Maharaj.
4. To update the knowledge of the student and to make them able to face the challenges of the competitive world.
5. To develop all-round personality of the students of this area through NSS, NCC, Cultural activities and extra-curriculum activities.
6. To provide an opportunity of getting higher education to the rural students from various cast and categories specially from the students of ST, SC, OBC, categories.
7. To promote and support the Government sponsored welfare programme for the benefit of the society.

8. To discharge the social responsibility.
9. To make the rural people aware about the importance of higher education.
10. To make college a tool to liberate the students from the shackles of the past and embrace the challenges of global opportunities.
11. To impart quality education without discrimination, irrespective of caste, creed, religion and gender.
12. To promote innovation, creativity and entrepreneurship among the learners.
13. To impart skill-oriented education that enables the learners to improve employable competencies in the context of changing economic order.

The vision, mission and objectives of the institution are communicated to the students, teachers, staff and other stakeholders through board displays, college prospectus, website of the college and notice board.

Core Values:

- To support the vision and mission of the college.
- To focus on students' and stakeholders' requirements.
- To be familiar with and support stakeholder contribution.
- To support creativity, novelty of stakeholders.
- To sensitize the students towards the social issues of surrounding communities.

The SWOC Analysis of the Institution

Strengths:

- The college has a beautiful green campus and garden with 5 acres of land.
- It has highly qualified and competent faculty with 6 Ph. D holders, 3 M. Phil holders and 2 NET and SET Qualified.
- All the teachers organize social programmes in the neighboring locality.
- We have broad unit of NSS of 150 Volunteers including 50 girls.
- We have NCC 11th Maharashtra battalion unit of 50 cadets.
- Participatory decision making policy.
- Self-Financed Courses.
- Women Empowerment Cell.
- Various scholarships.
- Free enrollment for the students of SC, ST, OBC categories.
- Indoor and outdoor games.
- Adequate sports facilities.
- Computer lab.
- Wi-Fi facility available in the campus.
- Well Equipped library with all relevant books, journals, magazines SOUL, N-List etc.
- Library has collaboration with other libraries.

- MoUs.
- The library is available for the neighboring community.
- Auditorium.
- Feedback mechanism for all stakeholders.

Weaknesses:

- a. High drop-out rate.
- b. Lack of PG department.
- c. College in rural area.
- d. Separate library building is not available.

Opportunities:

- To introduce PG courses in future.
- To decrease dropout rate.
- To increase results.
- To build separate library building with financial assistance of UGC.
- The proposal of Girls hostel has been submitted to UGC.
- To start the study center of YashvantraoChavhan Maharashtra Open University Nashik.

Challenges:

- Due to absence of non-salary grants, lack of fund for carrying out the student welfare schemes.
- To provide placement at the campus.
- For introducing new courses and virtual classrooms, financial assistance is main challenge.
- To decrease drop-out rate.
- To improve the college results.

Strategic Goals of the institution:

1. To ensure Good Governance
2. To establish effective teaching learning process
3. To promote staff development & welfare
4. To increase community Services and Extension Activities
5. To develop physical infrastructure
6. To stimulate leadership and participative management
7. To increase Alumni Interaction
8. To encourage student's development and participation
9. To get accreditations from statutory bodies

Strategic Planning 2017-2022

<p style="text-align: center;">Good Governance</p>	<ul style="list-style-type: none"> • To communicate Vision, Mission development • To prepare Strategic development plan of institution • To establish Quality Management Systems • To Establish statutory committees • To make decentralization of power • To formulate code of conduct and policy • To Establish fair and transparent performance appraisal system
<p style="text-align: center;">Teaching learning process</p>	<ul style="list-style-type: none"> • Academic Calendar • Teaching Plan • Use of ICT Feedback system • Examination and Evaluation • Professional Ethics
<p style="text-align: center;">Staff development & welfare</p>	<ul style="list-style-type: none"> • CAS • DCPS • Encouragement in attending staff training courses • Promoting Research Degree holders • Loan services • Infrastructural facilities • ICT tools • API • Various leaves
<p style="text-align: center;">Community Service and Extension Activity</p>	<ul style="list-style-type: none"> • Organizing various extension activities in the college, neighboring locality and the adopted villages. • Clean India Mission • Blood donation camp • Women Empowerment Program • Save Environment • Save Water by building check Dam

<p>Physical Infrastructure</p>	<ul style="list-style-type: none"> • Construction of Seminar hall • Extension of central library • ICT Class rooms • YCMOU Study Center • Boys Hostel • Indoor Stadium • Gymnasium
<p>Participative Management</p>	<ul style="list-style-type: none"> • Formation of various bodies and committees • College Development Committee • IQAC • Students Council • Students Representation
<p>Alumni Interaction</p>	<ul style="list-style-type: none"> • Registration of Alumni Association • Alumni meets • Alumni Contribution
<p>Student's Development and Participation</p>	<ul style="list-style-type: none"> • To ensure students participation in various activities such as NSS, NCC, Sports and Cultural activities • To provide insurance • Various Scholarships • Wi-Fi • Computers • Infrastructural Facilities • Learning Aids
<p>Accreditations</p>	<ul style="list-style-type: none"> • To get Accreditation from NAAC

Strategic Implementation and Monitoring

After the approval of Management Board the Strategic plan is forwarded and discussed in CDC for implementation and monitoring. The CDC and IQAC make efforts for its effective implementation.

Deployment of Strategic Plan: 2017-18

<p>Good Governance</p>	<ul style="list-style-type: none"> ✓ Vision, Mission are communicated through Flex, Prospectus, and Website ✓ Strategic development plan of institution is prepared. ✓ Quality Management Systems is established. ✓ Various statutory committees are established. ✓ Various bodies are formed. ✓ Code of conduct is formulated. ✓ Fair and transparent performance appraisal system is established.
<p>Teaching learning process</p>	<ul style="list-style-type: none"> ✓ Academic Calendar is prepared by IQAC ✓ Teaching Plan is prepared by the respective faculties. ✓ ICT tools such as Projector, Interactive board, Laptops and Internet Connection are provided and the faculties making use of them in teaching learning process. ✓ Feedback system is created. ✓ Fair Examination and Evaluation system is adopted. ✓ Professional Ethics are circulated and displayed on college Website.
<p>Staff development & welfare</p>	<ul style="list-style-type: none"> ✓ Provided CAS benefits. ✓ DCPS scheme is implemented. ✓ A faculty member attended refresher course. ✓ A faculty member achieved Ph.D. ✓ Loan services are provided to the faculties by Credit Co-operative

	<ul style="list-style-type: none"> ✓ Society. ✓ Infrastructural facilities are provided. ✓ ICT tools are provided. ✓ APIs are collected. ✓ Various leaves are granted.
Community Service and Extension Activity	<ul style="list-style-type: none"> ✓ Organized various extension activities in the college, neighboring locality and the adopted villages. ✓ Clean India Mission is implemented. ✓ Organized Blood donation camp. ✓ Women Empowerment Programs are organized. ✓ Nature Study Tour is conducted.
Physical Infrastructure	<ul style="list-style-type: none"> ✓ Constructed a Seminar hall. ✓ Extended of central library. ✓ 3 ICT Class rooms are made. ✓ Proposal has been submitted for YCMOU Study Center. ✓ Boarding facility is made available for outstation student. ✓ Proposal has been submitted to UGC for construction of Indoor Stadium. ✓ Gymnasium is made available.
Participative Management	<ul style="list-style-type: none"> ✓ Formed various bodies and committees. ✓ College Development Committee is formed. ✓ IQAC was formed in 2004. ✓ Students Council is formed. ✓ Students Representation is given in almost all the bodies and committees.
Alumni Interaction	<ul style="list-style-type: none"> ✓ Registered Alumni Association. ✓ One Alumni meet is conducted. ✓ Alumni Contribution.
Student's Development and Participation	<ul style="list-style-type: none"> ✓ Students participation in various activities such as NSS, NCC, Sports and Cultural activities is increased. ✓ Provided insurance. ✓ Provided various Scholarships. ✓ Wi-Fi facility is provided. ✓ 38 Computers are made available. ✓ Infrastructural Facilities are provided.

Accreditations	<ul style="list-style-type: none">✓ Learning Aids are provided.✓ Accreditation from NAAC is in process.
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All the stake holders contribute for successful implementation of institutional strategic plan, the role of CDC and IQAC is vital in this regard.



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