



Dnyanganga Shikshan Prasarak Sanstha Wanoja

Smt. Salunkabai Raut Arts and Commerce College, Wanoja Dist. Washim

STRATEGIC PLAN DEPLOYMET DOCUMENT

2023-2028



Message

Dnyanganga Shikshan Prasarak Sanstha Wanoja was established in 1984 with a noble social cause to provide quality education to all the students of this village and the students of surrounding area. The student of this locality mainly are from social and economic backward classes and there was no higher education institution nearby to provide quality education so the founder members decided to run an educational institute. All the founders were farmers but their strong inner desire of spreading higher education in this locality let them to establish the college Smt. Salunkabai Raut arts and commerce college, Wanoja in 1984. This college is located in rural and backward area in taluka mangrulpir dist Washim Maharashtra. The college has been making progress since the foundation and providing quality education to all irrespective of caste, creed and religion

This is the right time that the institute shall embarked its journey of success in the next decades. The preparation of '**strategic planning and development document**' is the first step in this direction, the distinguish faculty members under the leadership of Principal and HOD's brought out the best possible detailed strategies and its development plan. I am confident that this leadership will implement the strategic plan in its total spirit

I congratulate to Principal, HOD's, faculties, staff and students and extend my best wishes for their future journey.

President

Shrimati Kamlatai J.Raut

Dnyanganga Shikshan Prasarak Sanstha. Wanoja Dist Washim

Preface

To accomplish vision, Mission of the institute it becomes essential to decide the strategy plan for the future development of college. This strategic plan and development document contains Vision, Mission, Goals, and Objectives along with the core values of the institution in the first part. The second part addresses SWOC analysis of College. The later part discusses strategic goals, strategic planning, strategic implementation and monitoring. The utmost care has been taken to include the perspective of all the stakeholders while preparing Strategic plan and development document.

The vision, Mission, Objectives and core values of the institution are as under:

Vision:

Our Vision is to felicitate human development of the students of social and economically backward classes as well as to attract the SC, ST,OBC ,and VJNT towards higher education for their up liftment

Mission:

1. To run an educational institute to impart valuable service in the field of education to the students residing in the area especially those who are economically and socially backward.
2. To provide library facility and computer knowledge to the students to face the challenges of competitive world.
3. To stimulate the academic environment for the up gradation in teaching, learning process in rural area
4. To render the service to the nation through work of educational institution

Objectives:

1. To provide higher education to the students of this region
2. To promote discipline, determination, devotion and social dedication among the students.

3. To spread the moral message of the great Indian icons like Swami Vivekananda, Dr. Babasaheb Ambedkar, Mahatma Gandhi, Sant Gadge Baba and Sant Tukdoji Maharaj.
4. To update the Knowledge of the students and to make them able to face the challenges of competitive world.
5. To develop all round personality of the students of this area through NSS, NCC, Cultural activities and Extra Curricular Activities.
6. To provide an opportunity of getting higher education to the rural students from various caste and categories especially from the students of SC,ST,OBC category.
7. To promote and support the government sponsored welfare programs for the benefit of the society.
8. To discharge the social responsibility
9. To make the rural people aware about the importance of higher education
10. To make college a tool to liberate the students from the shackles of the past and embrace the challenge of global opportunities.
11. To impart quality education without discrimination, irrespective of caste, Creed, Religion and Gender.
12. To promote innovation, creativity and entrepreneurship among the learners.
13. To impart Skill oriented education that enabled the learners to improve employable competencies in the context of changing economic order.

The vision, Mission and objectives of the institution are communicate to the students, teachers, staffs and other stakeholders through board displays, College prospectus, website of the college and Notice board.

Core values:

1. To support the vision and Mission of college.
2. To focus on students and stakeholders requirements.
3. To be familiar with and support stakeholder contribution
4. To support creativity, novelty of stakeholders.
5. To sensitize the students towards the social issues of surrounding communities.

The SWOC Analysis of the institution:

Strength:

1. The college has beautiful green campus and garden with 5 acres of land.
2. It has highly qualified and competent faculties with 7 Ph.D holder and 3 M.Phil holder and 2 NET and SET qualified.
3. All the teacher organize social programs in neighboring locality
4. We have broad unit of NSS with 200 volunteers including 75 girls.
5. We have NCC 11th Maharashtra battalion unit of 53cadets
6. Participatory decision making policies.
7. Self finance courses
8. Women empowerment cell
9. Various scholarship
10. Free enrollment for the students of SC,ST and OBC categories.
11. Indoor and Outdoor games
12. Adequate Sports facilities
13. Computer lab with 50 PCs
14. Wi-Fi facilities available in campus 100 MBPS
15. Well equipped library with all relevant books, journals, magazines, SOUL, N-List, etc.
16. MOUS
17. Auditorium
18. A feedback Mechanism for all stakeholders.

Weaknesses:

1. High dropout rates
2. College in rural area
3. separate library building is not available

Opportunities:

1. To introduce More PG Courses.
2. To Decrease Dropout rate.
3. To increase result.
4. To build separate library building with financial assistance of PM-USHA

5. To Establish MOOC Recording Studio with financial assistance of PM-USHA
6. To Construct Five digital Classrooms with financial assistance of PM-USHA
7. To establish Skill enhancement lab with financial assistance of PM-USHA
8. To introduce online certificate courses.

Challenges:

1. Due to absence of non-salary grants, lack of fund for carried out the student's welfare scheme.
2. To provide placement of campus.
3. For introducing new courses and virtual classroom, financial assistance is main challenge.
4. To decrease dropout rate
5. To improve college result

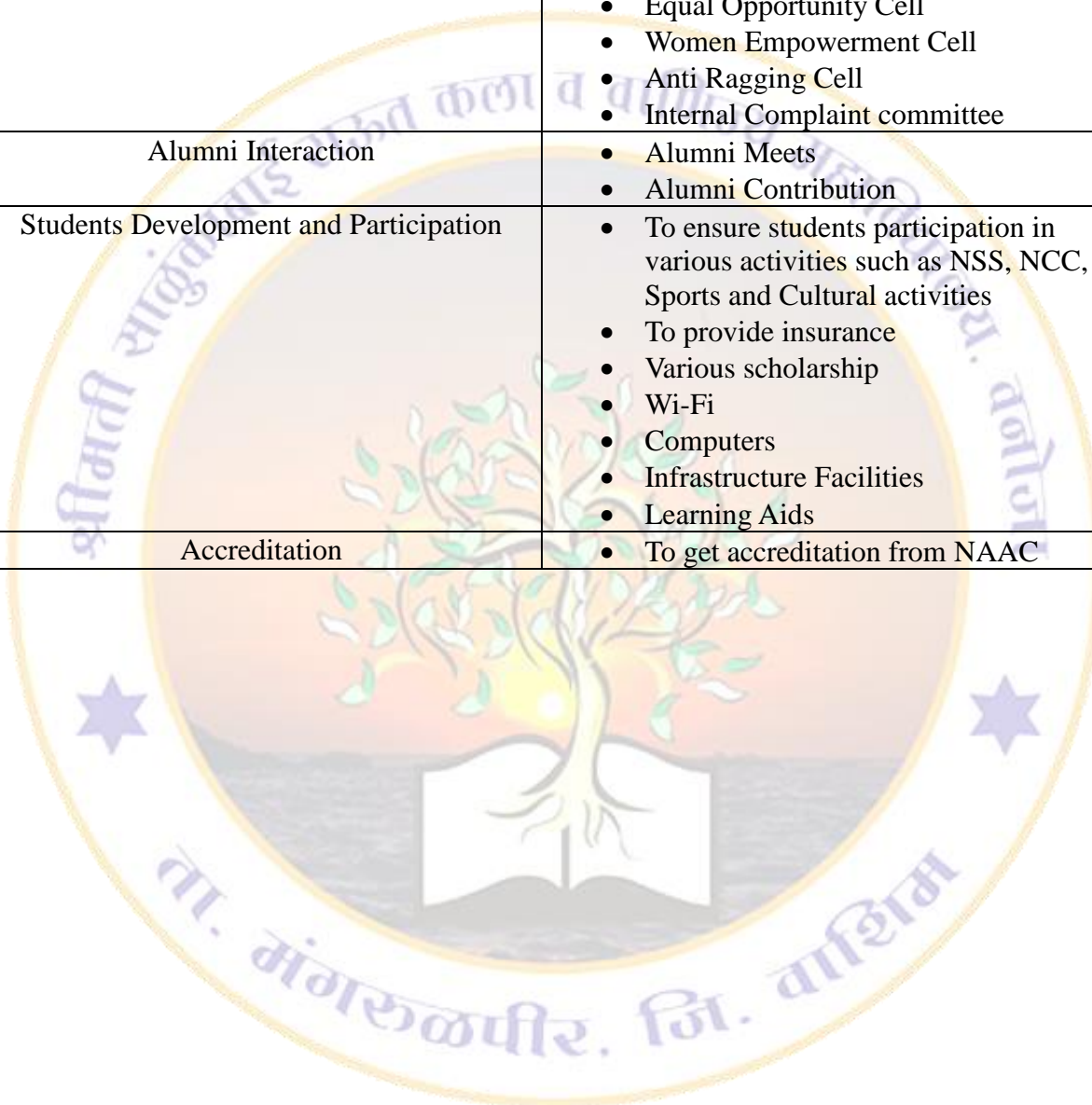
Strategic goals of the institution

1. To ensure good governance
2. To establish effective teaching learning process.
3. To promote staff development and welfare
4. To increase community service and extension activities.
5. To develop Physical infrastructure
6. To stimulate leadership and participative management'
7. To increase alumni interaction
8. To increase student development and participation.
9. To get accreditation from statutory body.

Strategic Planning 2023-2028

<p style="text-align: center;">Good Governance</p>	<ul style="list-style-type: none"> • To communicate vision, mission development • To prepare strategic development plan of institution • To establish Quality Management systems • To establish statutory committees • To formulate code of conduct policy • To establish fair and transparent performance appraisal (API) system
<p style="text-align: center;">Teaching Learning Process</p>	<ul style="list-style-type: none"> • Academic Calendar • Teaching plan • Use of ICT • Feedback • Examination and Evaluation • Professional ethics
<p style="text-align: center;">Staff development & Welfare</p>	<ul style="list-style-type: none"> • CAS • Encouragement in attending Staff training program • Promoting research degree holders • Loan services • Infrastructural facilities • ICT tools • Various leaves
<p style="text-align: center;">Community Services and Extension Activity</p>	<ul style="list-style-type: none"> • Organizing various extension activities in the college, neighboring locality and the adopted villages • Clean India Mission • Blood donation Camp • Women Empowerment Program • Save environment • Save water by building check dam
<p style="text-align: center;">Physical Infrastructure</p>	<ul style="list-style-type: none"> • Construction of Seminar hall • Extension of Central Library • 5 Digital room Construction • Establishment of Gymnasium • Establishment of Mooc Recording Room • Establishment of Skill enhancement lab. • Construction and establishment of Computer lab • Construction of Library building

Participative Management	<ul style="list-style-type: none"> • Formation of various bodies and committees • IQAC • College Development committee • Student Council • Students Representation • NEP Implementation Cell • Entrepreneurship Cell • Equal Opportunity Cell • Women Empowerment Cell • Anti Ragging Cell • Internal Complaint committee
Alumni Interaction	<ul style="list-style-type: none"> • Alumni Meets • Alumni Contribution
Students Development and Participation	<ul style="list-style-type: none"> • To ensure students participation in various activities such as NSS, NCC, Sports and Cultural activities • To provide insurance • Various scholarship • Wi-Fi • Computers • Infrastructure Facilities • Learning Aids
Accreditation	<ul style="list-style-type: none"> • To get accreditation from NAAC



STRATEGIC IMPLEMENTATION AND MONITORING

After the approval of management Board the strategic plan is forwarded and discusses in CDC for implementation and monitoring. The College Development Committee and IQAC make efforts for its effective implementation.

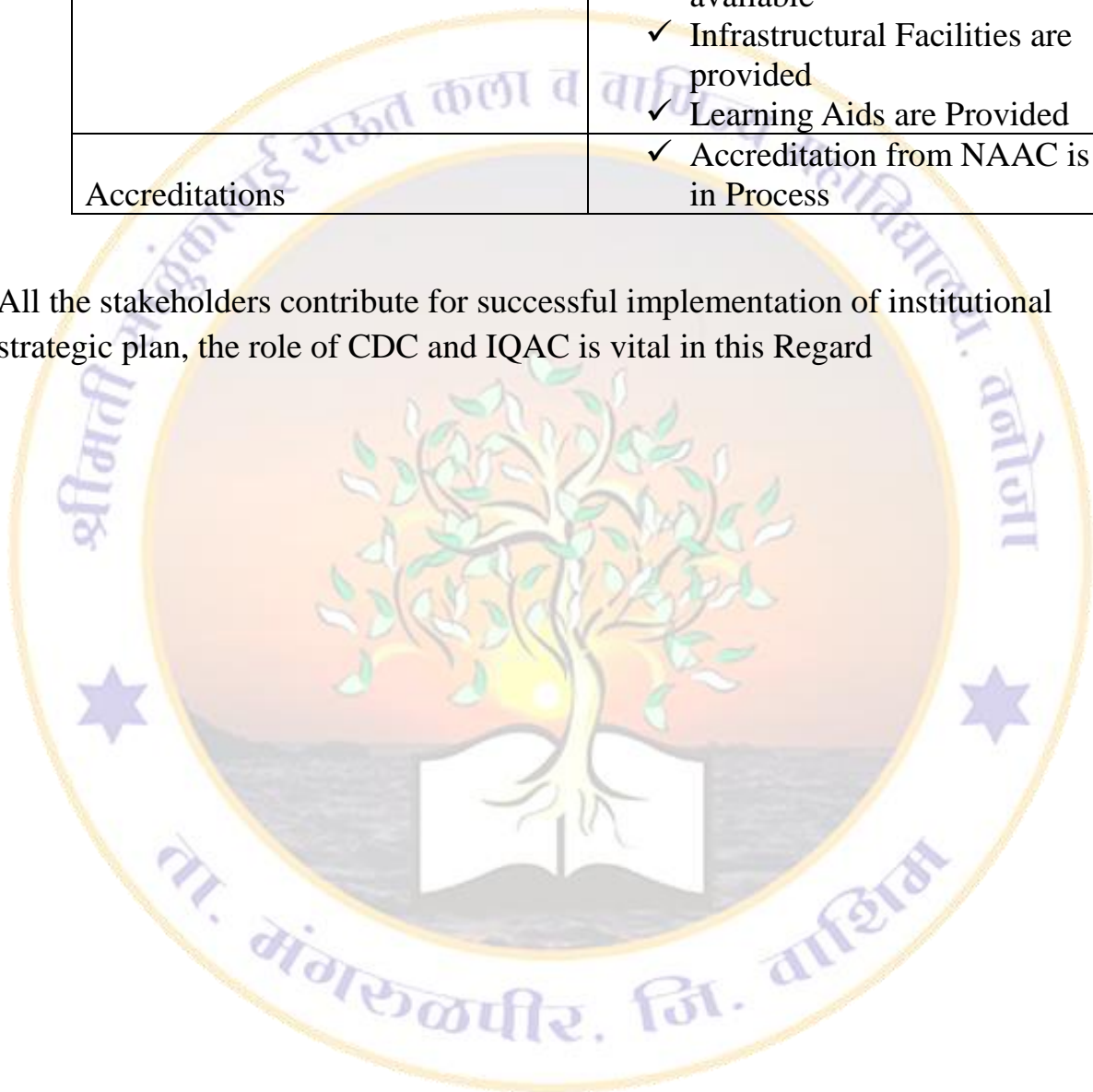
Deployment/Outcomes of Strategic plan: 2023-24

Good Governance	<ul style="list-style-type: none">✓ Vision Mission are communicated through Flex, Prospectus and website✓ Strategic development plan of the institution is prepared✓ Quality Management Systems is established✓ Various statutory committees are established✓ Various bodies are formed✓ Code of conduct is formulated✓ Fair and transparent Performance appraisal system is established
Teaching Learning Process	<ul style="list-style-type: none">✓ Academic Calendar is prepared by IQAC✓ Teaching plan is prepared by the respective faculties✓ ICT tools such as projector, interactive board laptops and internet connections are provided and faculties making use of them in teaching learning process✓ Feedback system is created✓ Fair examination and evaluation system is adopted✓ Professional ethics are

	<p>circulated and displayed on college website</p>
Staff Development & Welfare	<ul style="list-style-type: none"> ✓ Provided CAS benefits ✓ faculty members attended refresher, orientation as well as short term courses. ✓ A Faculty member achieved Ph.D ✓ Loan services are being provided to the faculties by credit cooperative society ✓ Infrastructural facilities are provided ✓ ICT tools being provided ✓ Various leaves have been granted
Community service and extension Activity	<ul style="list-style-type: none"> ✓ Organized 23 various extension activities in the college, neighboring locality and adopted villages ✓ Clean India mission is implemented ✓ 28 donor donate blood in blood donation camp ✓ Women empowerment cell organized 18 various programs. ✓ Nature study tour is conducted
Physical Infrastructure	<ul style="list-style-type: none"> ✓ Constructed a seminar hall ✓ 3 ICT class rooms have been established. ✓ Gymnasium is made available
Alumni Interaction	<ul style="list-style-type: none"> ✓ Registered Alumni Association ✓ Alumni Meet have been conducted ✓ Alumni Contribution of Rs.1 Lakh
Students Development and Participation	<ul style="list-style-type: none"> ✓ Students participation in various activities such as NSS,NCC,Sports and

	<p>Cultural activities is increased</p> <ul style="list-style-type: none"> ✓ Provide insurance to 200 students of NSS ✓ Provide Various Scholarship ✓ 100 MBPS Wi-Fi facility is Provided ✓ 49 Computers have been available ✓ Infrastructural Facilities are provided ✓ Learning Aids are Provided
Accreditations	<ul style="list-style-type: none"> ✓ Accreditation from NAAC is in Process

All the stakeholders contribute for successful implementation of institutional strategic plan, the role of CDC and IQAC is vital in this Regard



STRATEGIC IMPLEMENTATION AND MONITORING

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Deployment of Strategic plan: 2023-24 TO 2025-26

Good Governance	<ul style="list-style-type: none">✓ Vision Mission are communicated through Flex, Prospectus and website✓ Strategic development plan of the institution has been prepared✓ Quality Management System has been established✓ Various statutory committees have been established✓ Various academic committees have been formed✓ Code of conduct has been formulated✓ Fair and transparent Performance appraisal system has been established
Teaching Learning Process	<ul style="list-style-type: none">✓ Academic Calendar has been prepared by IQAC✓ Teaching plans have been prepared by the respective faculties✓ ICT tools such as projector, interactive board laptops and internet connections flat panels are being provided and faculties making effective use of them in teaching learning process

	<ul style="list-style-type: none"> ✓ Feedback system has been established ✓ Fair examination and evaluation system has been adopted ✓ Professional ethics have been circulated and displayed on college website
Staff Development & Welfare	<ul style="list-style-type: none"> ✓ Provided CAS benefits ✓ Faculty members attended refresher, orientation as well as short term courses. ✓ A Faculty member achieved Ph.D ✓ Loan services have been provided to the faculties by credit cooperative society ✓ Infrastructural facilities are being provided ✓ ICT tools are being provided ✓ Various leaves have been granted
Community service and extension Activity	<ul style="list-style-type: none"> ✓ Organized 54 various extension activities in the college, neighboring locality and adopted villages ✓ Clean India mission has been implemented ✓ Organized 3 Blood donation camps ✓ 33 various Women empowerment programs have been organized ✓ Nature study tour has been conducted
Physical Infrastructure	<ul style="list-style-type: none"> ✓ Construction of New library building is in process ✓ Construction of 5 digital classrooms is in process ✓ Constructed a seminar hall ✓ Gymnasium has been established. ✓ Mooc Recording room has been

	<p>established and made available</p> <ul style="list-style-type: none"> ✓ A well equipped computer lab with 49 computers has been made available
Alumni Interaction	<ul style="list-style-type: none"> ✓ Registered Alumni Association ✓ Alumni Meet has been conducted ✓ Alumni Contributed 3.15 lakhs
Students Development and Participation	<ul style="list-style-type: none"> ✓ Students participated in various activities such as NSS,NCC,Sports and Cultural activities is increased ✓ Provided insurance ✓ Provided Various Scholarship ✓ Wi-Fi facility with 100mbps band Provided ✓ 79 Computers have been made available ✓ Infrastructural Facilities are being provided ✓ Learning Aids are being Provided
Accreditations	<ul style="list-style-type: none"> ✓ Institution got B+ (CGPA 2.53) in third cycle in 2024-25 and further process is going on

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Deployment of Strategic plan: 2023-24 TO 2025-26 (Until Towards)

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